

Name		2022 Adopted	FY2023 - Preliminary Budget	FY2023 - FY23 Proposed Budget
Expenditures				
	Administration			
	Salaries and Benefits			
	Health, Dental, and Vision	\$110,665.85	\$116,752.47	\$116,752.47
	Life Insurance	\$4,292.65	\$4,335.57	\$4,335.57
	Long Term Disability	\$17,444.67	\$17,793.57	\$17,793.57
	Social Security FICA	\$1,363.02	\$1,363.02	\$1,363.02
	Medicare	\$12,637.85	\$12,764.23	\$12,764.23
	Pension	\$94,715.88	\$105,134.63	\$95,189.46
	Salaries	\$872,116.76	\$889,559.10	\$889,559.10
	Unemployment Insurance	\$2,687.09	\$2,687.09	\$2,687.09
	Unscheduled Overtime	\$5,774.51	\$5,890.00	\$5,890.00
	Employee Incentive Program		\$0.00	\$0.00
	Retirement Health Savings Account	\$20,463.01	\$20,872.27	\$20,872.27
	Board Compensation	\$10,000.00	\$10,000.00	\$10,000.00
	Total Salaries and Benefits:	\$1,152,161.31	\$1,187,151.96	\$1,177,206.79
	General Expenses			
	Credit Card Holding	\$0.00	\$0.00	\$0.00
	Board Expenses	\$3,500.00	\$4,000.00	\$4,000.00
	Copier Expense	\$15,000.00	\$15,000.00	\$15,000.00
	Document Archiving	\$12,000.00	\$12,000.00	\$12,000.00
	Dues & Publications	\$10,082.00	\$10,000.00	\$10,000.00
	Employee Development	\$22,978.00	\$23,700.00	\$23,700.00
	Miscellaneous Expense (Special Events, Mileage)	\$12,000.00	\$15,000.00	\$15,000.00
	Office Expense	\$20,000.00	\$20,000.00	\$20,000.00
	Postage	\$5,800.00	\$6,000.00	\$6,000.00
	Uniforms	\$1,600.00	\$1,600.00	\$1,600.00
	Total General Expenses:	\$102,960.00	\$107,300.00	\$107,300.00
	Services			
	Audit Expense	\$28,600.00	\$31,460.00	\$31,460.00
	Bank Fees	\$36,000.00	\$36,000.00	\$20,000.00
	Consultants	\$16,000.00	\$29,500.00	\$64,500.00
	Elections	\$49,996.00	\$40,000.00	\$40,000.00
	HR Expenses	\$700.00	\$800.00	\$800.00
	Hiring Expenses	\$70,240.00	\$52,050.00	\$52,050.00
	Legal Expenses	\$120,000.00	\$132,000.00	\$132,000.00
	Total Services:	\$321,536.00	\$321,810.00	\$340,810.00
	Total Administration:	\$1,576,657.31	\$1,616,261.96	\$1,625,316.79
	Supplemental Benefits & Retired Member Costs			
	Benefits			
	Tuition Reimbursement	\$50,000.00	\$50,000.00	\$50,000.00
	Wellness	\$196,347.00	\$156,963.00	\$241,062.00
	Member Recognition	\$12,000.00	\$12,000.00	\$12,000.00

	Flexible Spending Account	\$5,726.64	\$6,000.00	\$7,200.00
	Sick Leave Payout	\$254,624.08	\$254,624.08	\$185,000.00
	Worker's Compensation Insurance	\$630,000.00	\$568,149.00	\$649,514.00
	Total Benefits:	\$1,148,697.72	\$1,047,736.08	\$1,144,776.00
	Retired Members			
	Life Insurance	\$9,653.16	\$9,653.16	\$9,653.16
	Retired Members Expenses	\$3,500.00	\$2,500.00	\$2,500.00
	Pension Contribution	\$205,400.00	\$205,400.00	\$205,400.00
	Total Retired Members:	\$218,553.16	\$217,553.16	\$217,553.16
	Total Supplemental Benefits & Retired Member Costs:	\$1,367,250.88	\$1,265,289.24	\$1,362,329.16
	External Organization Services			
	Services			
	EMS Billing	\$311,230.44	\$324,193.00	\$324,193.00
	Building & Property Insurance	\$183,750.00	\$183,933.75	\$187,425.00
	Jeffcom Contributor	\$680,000.00	\$680,680.00	\$680,000.00
	Jefferson County Treasurer's Fee	\$491,373.71	\$491,865.08	\$491,865.08
	Debt Service - Principal - Capital Leases	\$21,888.00	\$21,909.89	\$21,909.89
	Debt Service - Interest - Capital Leases	\$761.30	\$762.06	\$762.06
	Debt Service	\$36,445.50	\$1,050,455.00	\$1,050,455.00
	Total Services:	\$1,725,448.94	\$2,753,798.78	\$2,756,610.03
	Total External Organization Services:	\$1,725,448.94	\$2,753,798.78	\$2,756,610.03
	Support Services			
	Salaries and Benefits			
	Health, Dental, and Vision	\$108,841.31	\$114,827.58	\$114,827.58
	Life Insurance	\$3,025.94	\$3,025.94	\$3,025.94
	Long Term Disability	\$10,943.56	\$10,943.56	\$10,943.56
	Social Security FICA	\$1,083.64	\$1,083.64	\$1,083.64
	Medicare	\$9,741.99	\$9,741.99	\$9,741.99
	Pension	\$81,106.17	\$81,106.17	\$81,511.70
	Salaries	\$696,935.20	\$710,873.90	\$710,873.90
	Unemployment Insurance	\$2,096.92	\$2,096.92	\$2,096.92
	Unscheduled Overtime	\$1,960.50	\$1,960.50	\$1,960.50
	Retirement Health Savings Account	\$16,800.00	\$16,800.00	\$16,800.00
	Total Salaries and Benefits:	\$932,535.23	\$952,460.21	\$952,865.74
	IT and Communication			
	Dues & Publications	\$775.00	\$775.00	\$775.00
	Employee Development	\$19,341.00	\$19,420.00	\$15,000.00
	Miscellaneous Expense (Special Events, Mileage)	\$200.00	\$200.00	\$200.00
	Consultants		\$0.00	\$0.00
	Accreditation	\$3,820.00	\$21,700.00	\$21,700.00
	Annual Software Contracts	\$360,595.00	\$432,934.60	\$432,934.60
	Computer Parts	\$26,000.00	\$26,000.00	\$26,000.00
	Computer Purchase	\$124,125.00	\$216,395.00	\$216,395.00
	Hi-Speed Internet	\$22,304.73	\$19,642.00	\$19,642.00
	Mapping & GIS	\$2,700.00	\$3,000.00	\$3,000.00

	Phones	\$72,240.00	\$91,700.00	\$80,908.80
	Radio Maintenance Contract	\$69,750.00	\$71,700.00	\$71,700.00
	Radio Parts & Supplies	\$17,240.00	\$6,100.00	\$6,100.00
	Uniforms	\$1,300.00	\$1,400.00	\$1,400.00
	Total IT and Communication:	\$720,390.73	\$910,966.60	\$895,755.40
	Total Support Services:	\$1,652,925.96	\$1,863,426.81	\$1,848,621.14
	Maintenance			
	Salaries & Benefits			
	Health, Dental, and Vision	\$56,923.84	\$60,054.65	\$60,054.65
	Life Insurance	\$2,817.43	\$2,817.43	\$2,817.43
	Long Term Disability	\$9,390.84	\$9,390.84	\$9,390.84
	Social Security FICA	\$2,047.14	\$2,047.14	\$2,047.14
	Medicare	\$7,811.38	\$7,811.38	\$7,811.38
	Pension	\$62,278.38	\$62,278.38	\$62,589.77
	Salaries	\$540,284.60	\$551,090.29	\$597,656.69
	Unemployment Insurance	\$1,659.61	\$1,659.61	\$1,659.61
	Unscheduled Overtime	\$11,255.13	\$11,255.13	\$11,255.13
	Retirement Health Savings Account	\$14,400.00	\$14,400.00	\$14,400.00
	Total Salaries & Benefits:	\$708,868.34	\$722,804.85	\$769,682.64
	Building Maintenance			
	Appliance Replacement and Repair	\$22,896.00	\$21,200.00	\$21,200.00
	Station Repair and Maintenance	\$221,982.12	\$292,999.00	\$286,999.00
	Facility Costs	\$283,800.00	\$312,180.00	\$317,856.00
	Total Building Maintenance	\$528,678.12	\$626,379.00	\$626,055.00
	General Expenses			
	Employee Development	\$20,470.00	\$33,177.00	\$20,000.00
	Shop Supplies	\$13,200.00	\$12,000.00	\$12,000.00
	Tools	\$37,625.00	\$18,200.00	\$18,200.00
	Uniforms	\$2,300.00	\$2,300.00	\$2,300.00
	Total General Expenses:	\$73,615.00	\$65,677.00	\$52,500.00
	Vehicles			
	Vehicle 3rd Party Repair	\$125,350.00	\$229,933.00	\$198,200.00
	Aerial and Ground Ladder Test	\$11,156.00	\$12,375.00	\$12,375.00
	Fuel	\$189,000.00	\$238,650.00	\$238,650.00
	Vehicle Parts & Supplies	\$248,498.23	\$271,800.00	\$271,800.00
	Portable Equipment Maintenance	\$10,600.00	\$10,600.00	\$10,600.00
	Tires	\$56,600.00	\$63,950.00	\$63,950.00
	Total Vehicles:	\$641,204.23	\$827,308.00	\$795,575.00
	Total Maintenance:	\$1,952,365.70	\$2,242,168.85	\$2,243,812.64
	Capital Expenditures			
	Capital Projects			
	Fiber Project	\$10,000.00	\$0.00	\$0.00
	Station 3 Rebuild	\$306,376.00	\$0.00	\$0.00
	Station 9 - Candelas	\$2,011,404.00	\$0.00	\$0.00

	Land purchase		\$0.00	\$0.00
	Concrete Work	\$110,000.00	\$110,000.00	\$110,000.00
	Other Station Improvements	\$434,500.00	\$409,000.00	\$409,000.00
	Maintenance Shop Improvements		\$0.00	\$0.00
	Station 7 Refurbishment	\$106,840.00	\$0.00	\$0.00
	Other Capital Items	\$0.00	\$0.00	\$0.00
	Total Capital Projects:	\$2,979,120.00	\$519,000.00	\$519,000.00
	Vehicles			
	New Vehicle Apparatus	\$618,250.00	\$1,291,905.00	\$1,291,905.00
	New Apparatus Reserve	\$1,400,000.00	\$200,000.00	\$0.00
	Total Vehicles:	\$2,018,250.00	\$1,491,905.00	\$1,291,905.00
	Replacements			
	Capital Item Replacement (SCBA, Radio, monitors)	\$500,000.00	\$1,772,545.00	\$1,772,545.00
	Station 1 Replacement	\$5,000.00	\$50,000.00	\$50,000.00
	Total Replacements:	\$505,000.00	\$1,822,545.00	\$1,822,545.00
	Total Capital Expenditures:	\$5,502,370.00	\$3,833,450.00	\$3,633,450.00
	Fire Marshals Office			
	Salaries & Benefits			
	Health, Dental, and Vision	\$81,879.44	\$86,382.81	\$86,382.81
	Life Insurance	\$2,957.96	\$2,957.96	\$2,957.96
	Long Term Disability	\$17,352.40	\$17,352.40	\$17,352.40
	Social Security FICA	\$0.00	\$0.00	\$0.00
	Medicare	\$9,575.24	\$9,575.24	\$9,575.24
	Pension	\$73,598.68	\$73,598.68	\$73,966.68
	Salaries	\$674,920.31	\$688,418.72	\$688,418.72
	Unemployment Insurance	\$2,034.53	\$2,034.53	\$2,034.53
	Unscheduled Overtime	\$10,000.00	\$10,000.00	\$10,000.00
	FLSA Pay		\$0.00	\$0.00
	Retirement Health Savings Account	\$14,400.00	\$14,400.00	\$14,400.00
	Total Salaries & Benefits:	\$886,718.56	\$904,720.34	\$905,088.33
	General Expenses			
	Grants		\$0.00	\$22,500.00
	Dues & Publications	\$3,360.00	\$4,531.00	\$4,531.00
	Employee Development	\$23,564.00	\$20,500.00	\$20,500.00
	Miscellaneous Expense (Special Events, Mileage)	\$500.00	\$500.00	\$500.00
	Equipment & Supplies	\$11,005.00	\$8,000.00	\$8,000.00
	Uniforms	\$2,400.00	\$2,400.00	\$2,400.00
	Total General Expenses:	\$40,829.00	\$35,931.00	\$58,431.00
	Total Fire Marshals Office:	\$927,547.56	\$940,651.34	\$963,519.33
	Operations			
	Salaries & Benefits			
	Health, Dental, and Vision	\$2,676,264.47	\$2,823,459.02	\$2,823,459.02
	Life Insurance	\$82,645.40	\$82,645.40	\$82,645.40
	Long Term Disability	\$511,952.51	\$511,952.51	\$511,952.51

	Social Security FICA	\$323.61	\$323.61	\$323.61
	Medicare	\$290,544.97	\$290,544.97	\$290,544.97
	Pension	\$1,902,586.53	\$1,902,586.53	\$1,912,099.46
	Salaries	\$17,638,596.13	\$18,136,632.00	\$18,136,632.00
	Unemployment Insurance	\$62,266.07	\$62,266.07	\$62,266.07
	Unscheduled Overtime	\$2,139,690.13	\$2,139,690.13	\$2,182,483.94
	FLSA Pay	\$344,000.85	\$344,000.85	\$344,000.85
	Military Benefits	\$5,000.00	\$5,000.00	\$5,000.00
	Employee Incentive Program		\$0.00	\$0.00
	Retirement Health Savings Account	\$417,600.00	\$417,600.00	\$417,600.00
	Total Salaries & Benefits:	\$26,071,470.67	\$26,716,701.09	\$26,769,007.82
	General Expenses			
	Miscellaneous Expense (Special Events, Mileage)	\$4,340.40	\$4,340.00	\$4,340.00
	Mental Health Response Pilot	\$67,000.00	\$67,000.00	\$0.00
	Grant Funded Expenses		\$0.00	\$52,000.00
	Bunker Gear & Other PPE	\$358,000.00	\$410,310.00	\$410,310.00
	Bunker Gear Cleaning & Repair	\$69,000.00	\$76,000.00	\$76,000.00
	Calibration of SCBA Testing Equipment	\$1,800.00	\$1,900.00	\$1,900.00
	Equipment for new Apparatus	\$34,000.00	\$175,000.00	\$175,000.00
	Furniture Replacement & Repair	\$26,676.00	\$26,676.00	\$26,676.00
	Gas Detector Maintenance	\$10,368.00	\$10,368.00	\$10,368.00
	Ongoing Equipment Replacement	\$34,125.00	\$34,125.00	\$34,125.00
	SCBA Parts & Repair	\$20,950.00	\$24,000.00	\$24,000.00
	Station Supplies	\$47,025.00	\$47,025.00	\$47,025.00
	Uniforms	\$100,000.00	\$100,000.00	\$100,000.00
	APR Cartridge	\$800.00	\$800.00	\$800.00
	New Station Set Up Costs	\$125,000.00	\$0.00	\$0.00
	Total General Expenses:	\$899,084.40	\$977,544.00	\$962,544.00
	Specialty Teams			
	Fitness & Wellness	\$35,000.00	\$35,000.00	\$35,000.00
	Haz Mat Team	\$2,250.00	\$2,250.00	\$2,250.00
	Honor Guard	\$2,300.00	\$2,300.00	\$2,300.00
	Tech Rescue	\$28,502.00	\$28,502.00	\$28,502.00
	Water Rescue	\$5,935.00	\$5,935.00	\$5,935.00
	Wildland OPS		\$0.00	\$0.00
	Total Specialty Teams:	\$73,987.00	\$73,987.00	\$73,987.00
	EMS			
	Dues & Publications	\$3,415.00	\$3,415.00	\$3,415.00
	Employee Development	\$45,638.00	\$45,638.00	\$45,638.00
	Miscellaneous Expense (Special Events, Mileage)	\$5,100.00	\$6,500.00	\$6,500.00
	Ambulance Licensing	\$1,350.00	\$1,350.00	\$1,350.00
	Bio-waste Removal	\$2,500.00	\$2,500.00	\$2,500.00
	Disposable Medical Supplies	\$310,915.00	\$402,716.00	\$402,716.00
	EMS Outside Training		\$0.00	\$0.00
	EMS Equipment Replacement	\$58,000.00	\$81,000.00	\$81,000.00
	Paramedic Certification School	\$11,000.00	\$0.00	\$0.00

	Oxygen	\$62,299.00	\$75,442.00	\$75,442.00
	Physician Advisor	\$50,500.00	\$50,500.00	\$50,500.00
	Total EMS:	\$550,717.00	\$669,061.00	\$669,061.00
	Wildland			
	Wildland OPS	\$7,500.00	\$7,507.50	\$7,507.50
	Deployment costs	\$250,809.19	\$251,060.00	\$251,060.00
	Total Wildland:	\$258,309.19	\$258,567.50	\$258,567.50
	Community Risk Reduction			
	Dues & Publications	\$1,380.00	\$1,459.00	\$1,459.00
	Employee Development	\$15,000.00	\$15,425.00	\$15,425.00
	Miscellaneous Expense (Special Events, Mileage)	\$500.00	\$500.00	\$500.00
	AFPD Website	\$15,800.00	\$15,800.00	\$15,800.00
	Communication:	\$30,500.00	\$27,500.00	\$27,500.00
	Education & Outreach	\$64,570.00	\$105,150.00	\$70,150.00
	Grant Funded Expenses	\$15,000.00	\$15,000.00	\$15,000.00
	Total Community Risk Reduction:	\$142,750.00	\$180,834.00	\$145,834.00
	Training			
	Dues & Publications	\$1,550.00	\$1,550.00	\$1,550.00
	Employee Development	\$61,778.00	\$61,778.00	\$61,778.00
	Miscellaneous Expense (Special Events, Mileage)	\$25,000.00	\$25,000.00	\$25,000.00
	Ongoing Equipment Replacement	\$28,142.00	\$28,142.00	\$28,142.00
	Fire Academy	\$95,000.00	\$95,000.00	\$95,000.00
	State Testing	\$5,870.00	\$8,000.00	\$8,000.00
	Media Resources	\$1,200.00	\$1,200.00	\$1,200.00
	Auto-X Costs	\$32,000.00	\$32,000.00	\$32,000.00
	Credentialing	\$12,862.00	\$16,720.60	\$16,720.60
	Total Training:	\$263,402.00	\$269,390.60	\$269,390.60
	Total Operations:	\$28,259,720.26	\$29,146,085.19	\$29,148,391.92
	Mental Health Co-Responder Program			
	Salaries & Benefits			
	Salaries & Benefits	\$214,000.00	\$218,280.00	\$321,304.00
	Total Salaries & Benefits:	\$214,000.00	\$218,280.00	\$321,304.00
	Total Mental Health Co-Responder Program:	\$214,000.00	\$218,280.00	\$321,304.00
	Total Expenditures:	\$43,178,286.61	\$43,879,412.16	\$43,903,355.01